

This is to certify that
HEATHER OAKES

has been awarded

**Focus Awards Level 3 Award in
Assessing Competence in the Work Environment (QCF)**

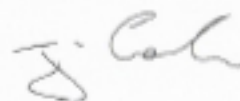
*This achievement included the successful completion of
the units detailed on the Unit Summary*

Date Awarded: 16/05/16
Centre Number: RFC016
Candidate Number: GR292
Certificate Number: QCF00694
Credit: 9
Qualification Number: 601/6089/5

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Chief Executive
Focus Awards